

# Scrutiny and Select Committee: Economic Growth and Communities

13<sup>th</sup> July 2023

## Skills Action Plan Update

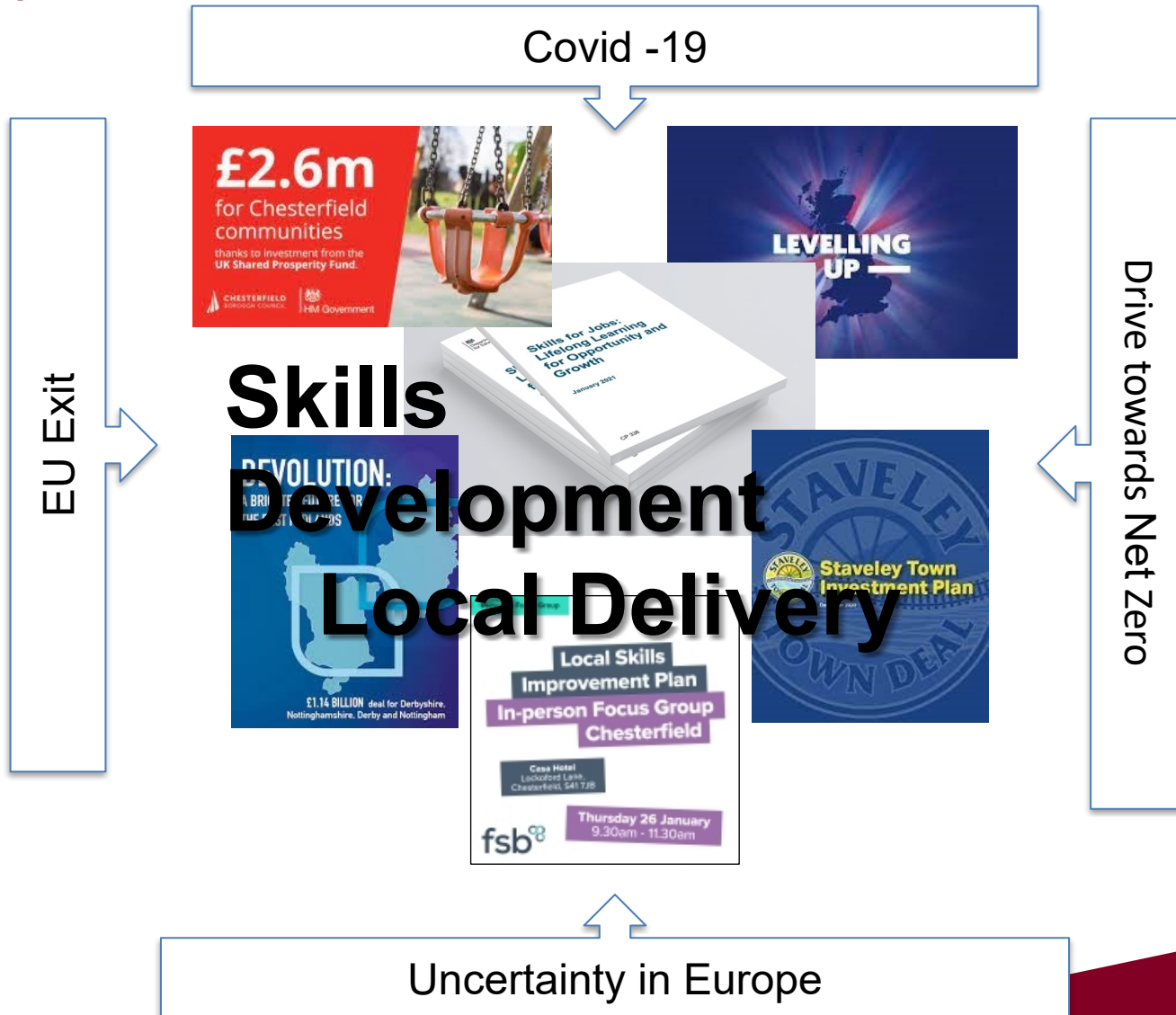
# Setting the scene – Shared ambition

*To Ensure local people have the right skills to support progression in the labour market and benefit from future employment opportunities.*

- Building on firm foundations
- Strong partnerships
- Opportunity
- Desire to improve outcomes for local people

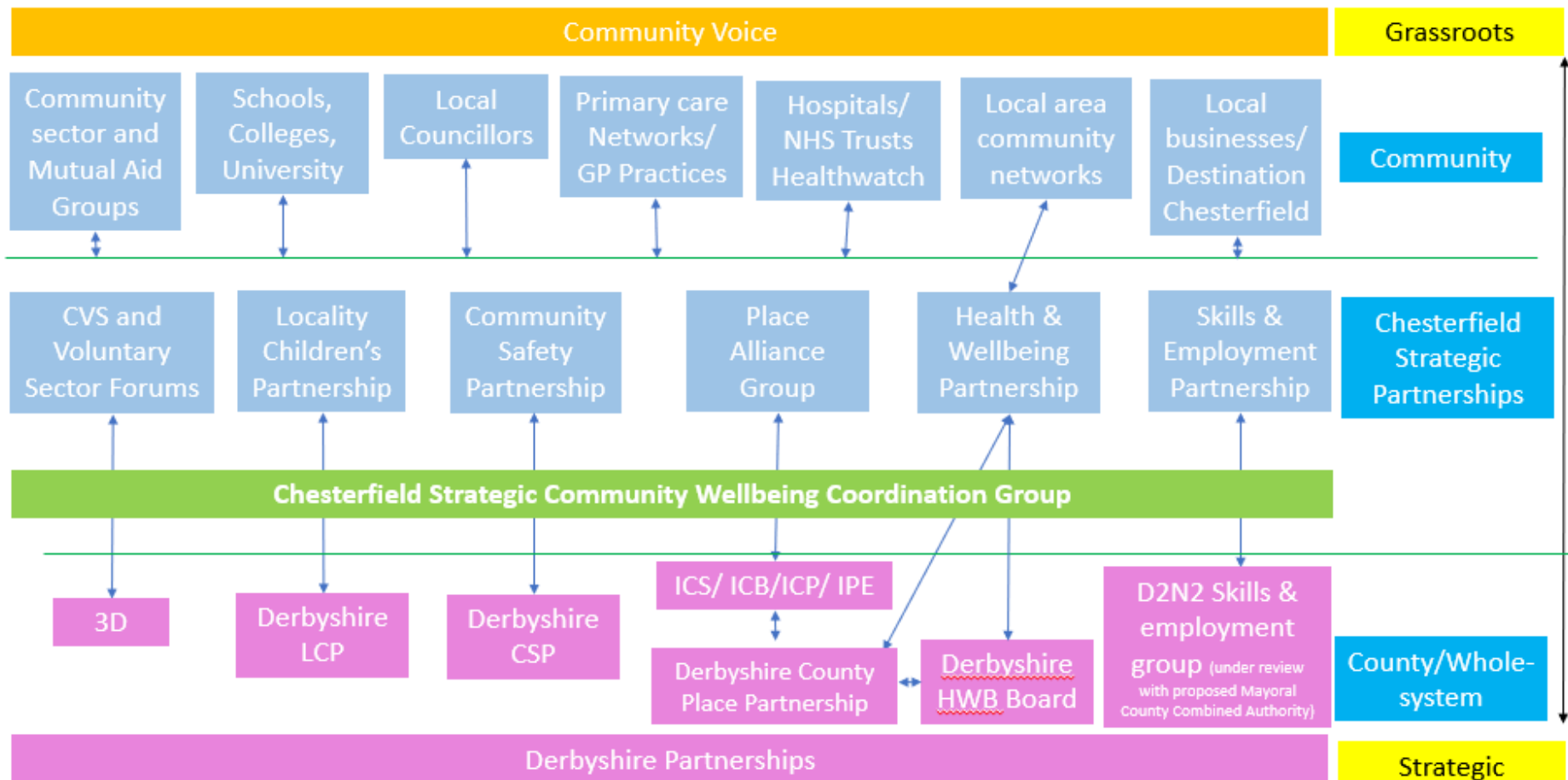


# Drivers: navigating a large and complex landscape



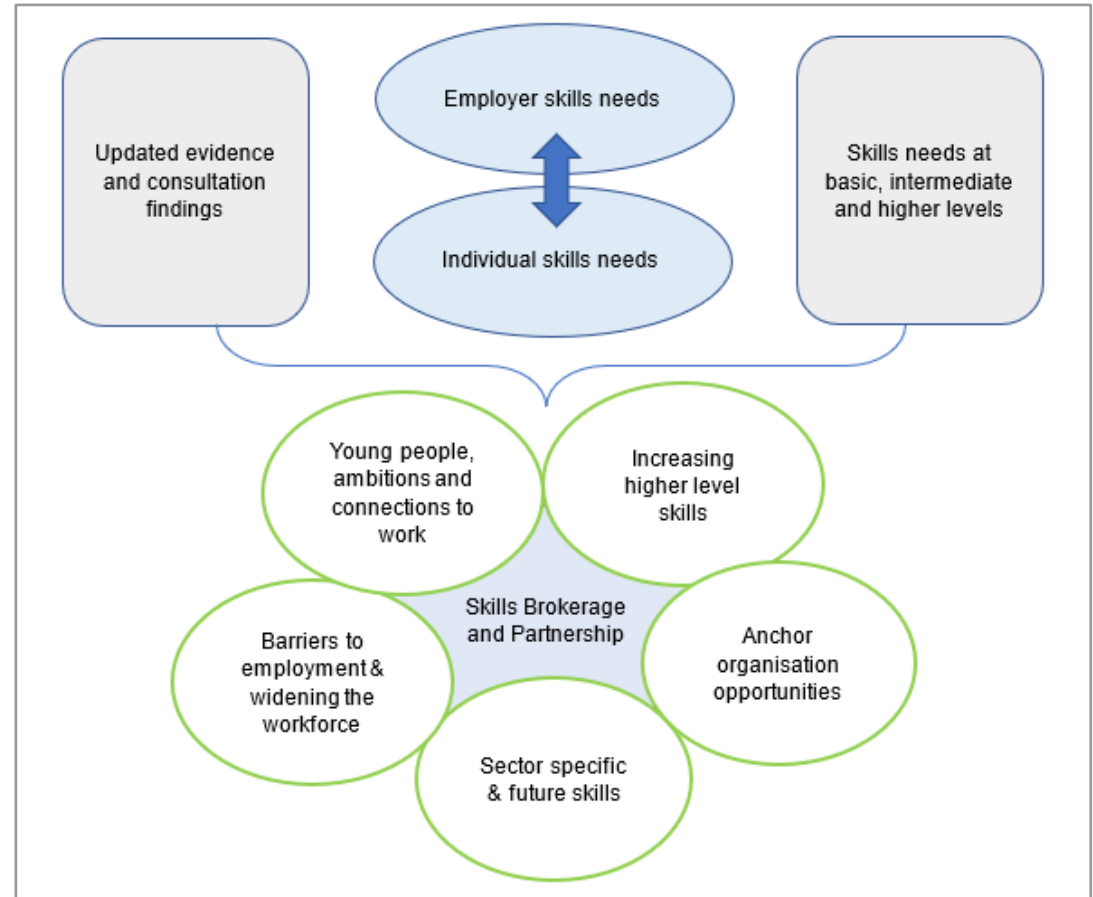
## Chesterfield Community Wellbeing System Framework

(Update 12 June 2023)



# Development of Skills Action Plan

- Extensive evidence base review
- Consultation
- Input from Steering Group



## Key issues to address:

- High Youth unemployment
- High levels of deprivation
- Barriers to employment
- Increase skills levels
- Future skills – Focus on skills needs and employment opportunities in key sectors
- Strong opportunity for Chesterfield anchor organisations to support jobs, skills and inclusion

# Youth, Ambitions & Connections to Work

## Action Areas:

- Careers Made In Chesterfield
- Apprentice Town
- Youth Hub

## Outputs: (over 4 years)

- 440 students receiving sector specific work Experience
- Teacher CPD
- Apprenticeship, Technical & Vocational Twilight Events
- Apprentice Town Evaluation
- 810 Young People Engaged through Youth Hub
- 700 Health Apprenticeships, 500 Placements

## Delivery Partners:

- D2N2 Careers Hub
- Chesterfield Borough Council
- Chesterfield Royal Hospital
- Chesterfield College
- Derbyshire County Council
- DWP



# Increasing Higher Level Skills

## Action Areas:

- Increase Higher Level Skills Provision in Chesterfield

## Outputs: (over 4 years)

- 400 students on executive leadership programmes
- 150 Students on Health CPD
- Support creation of 5 new business per year
- 105 Higher / degree level apprenticeship through Construction Skills Hub (from year 3)
- Develop & strengthen teacher education pathways
- Develop HTQs & Higher National (HN) Flex Units / Professional Qualifications (Digital, Childcare, Health, Construction & Engineering)
- Increased Promotion of post 18 options

## Delivery Partners:

- Chesterfield College
- University of Derby



# Barriers to Employment and Widening the Workforce

## Action Areas:

- Digital Inclusion and Work Readiness Programme (UKSPF)
- DWP Programmes to help more people gain and stay in work

## Outputs: (over 4 years)

- 120 people accessing employability & basic skills support
- Increased tenancy engagement
- 960 Sector-based work academy job outcomes
- 12 recruitment events (3 per year)

## Delivery Partners:

- Chesterfield Borough Council
- Department of Work and Pensions (DWP)





# Anchor Institutions Project

## Action Areas:

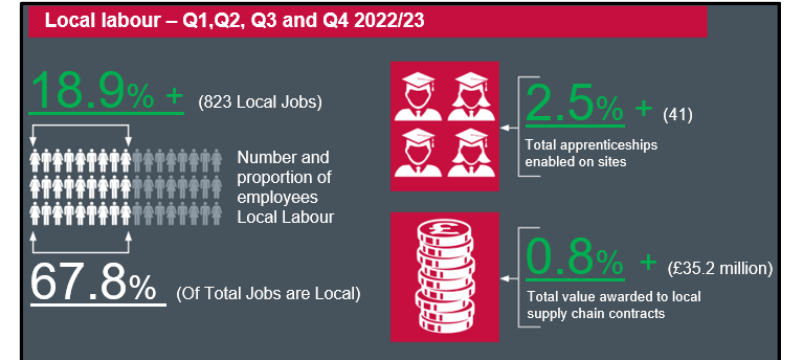
- Establish Anchor Institutions Project and action

## Output opportunities:

- Build on existing strong networks
- Identify & exploit opportunities to use procurement training & management of capital assets
- To further deliver skills, employment, inclusion and wider benefits locally
- Delivery of executive workshop and ...
- Use of Anchor assessment tool to identify areas of action

## Delivery Partners:

- Chesterfield Borough Council
- Chesterfield College
- University of Derby
- Derbyshire County Council
- Large employers
- VCS Sector organisations



# Sector Specific and Future Skills

## Action Areas:

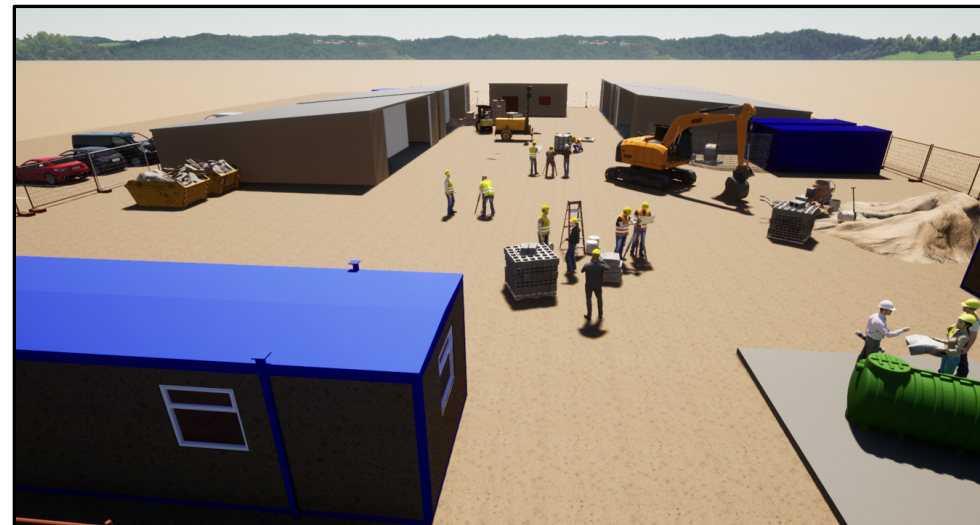
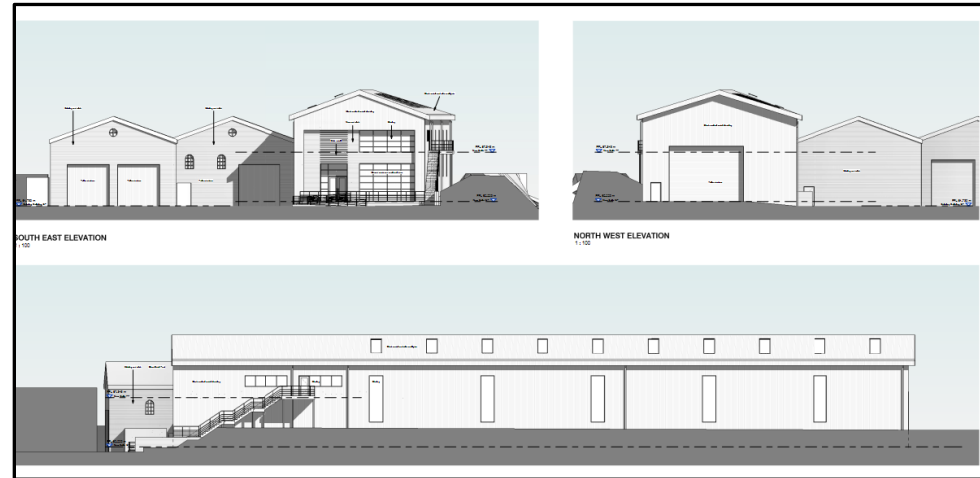
- Deliver Construction Skills Hub
- Deliver DRIIVe
- UKSPF Future Skills Development Fund (FSDF)
- UKSPF Digital & Green Workforce Upskilling

## Outputs: (over 4 years)

- CSH 251 Learning Outcomes , 105 HE Learners
- Careers Insight Programmes (Construction & Rail)
- 1423sqm Rail Commercial, training, R&D space.
- Increased Investment in Green & Digital Skills
- 60 people supported with digital / greens skills to progress and upskill
- 80 people engaged through FSDF

## Delivery Partners:

- Chesterfield Borough Council
- Chesterfield College
- University Derby
- Devonshire Group
- Barrow Hill Engine Shed



# Skills Brokerage and Partnerships

## Action Areas:

- Establish Chesterfield Skills & Employment Partnership
- Develop UKSPF Skills Brokerage Service

## Outputs:

- Increased collaboration
- Stronger local skills delivery
- Increased influence to maximise impact of regional & national programmes
- Specialist support 50 local businesses
- Closer links between employers, local people and communities
- Annual skills and employability conference

## Partners:

- Chesterfield Borough Council
- Skills & Employment Partnership



# Evaluation and Monitoring

- CBC will monitor progress in the delivery of the Skills Action Plan
- Provision of regular progress updates to the Skills & Employment Partnership

Delivery activity and outputs and wider strategic influence will contribute to achieving improvements in key outcome areas as listed below:

|                         |  |                          |
|-------------------------|--|--------------------------|
| Youth unemployment rate | Number of young people not in education, employment or training (NEET) | Economic Inactivity Rate |
| Educational attainment  | Qualification Levels   | Median Wages             |

The Skills Action Plan will support and contribute towards the headline 2030 targets outlined in the Chesterfield Growth Strategy. In particular, it will directly contribute to targets to:

- Maintain the 16-64 claimant count below the national average
- Narrow the 18-24 claimant count to within 1% point of the national average
- Reduce economic inactivity rate relative to the national average